

The 1st Dullingham and Stetchworth Scout Group

Behaviour Policy

Policy Version: 1.0

Date of Issue:

Review Due:

Policy Owner: Group Scoutmaster (GSM)

Full Behaviour Policy

Purpose

Our Scout Group is committed to providing a safe, respectful, and enjoyable environment where young people and adults can grow, learn, and thrive together. This Behaviour Policy sets out expectations for behaviour and the steps that will be taken if rules are broken.

Scope

This policy applies to:

- All youth members (ages 6–18)
- All adult leaders, helpers, and volunteers
- All activities and events organised under the Scout Group's name, including meetings, camps, trips, and fundraising activities and whenever in uniform in public, typically before or after a meeting, trip or camp

Principles

- Everyone has the right to feel safe, respected, and included
- Everyone has the responsibility to treat others with kindness, fairness, and respect
- Behaviour is about teaching and guiding, not punishing
- Actions will always be appropriate to the age, understanding, and needs of the young person

Behaviour Expectations

For Youth Members

- Show respect for leaders, helpers, and other Scouts
- Follow instructions to ensure safety and fairness
- Treat equipment, property, and the environment with care
- Refrain from bullying, aggression, discrimination, or inappropriate behaviour



For Adult Leaders and Helpers

- Lead by example and model positive behaviour
- Use fair and consistent approaches to discipline
- Ensure responses are proportionate and supportive, not punitive
- Report serious incidents to the Group Scoutmaster (GSM)

For All Members

- All members must behave in accordance with the 10 Scout Laws as laid down by Baden-Powell

Procedure when there is a breach

1. Verbal Reminder – If a child misbehaves, they will be reminded of the rules and given a chance to correct their behaviour
2. Second Reminder / Warning – If behaviour continues, a clear warning will be given, explaining the consequences if the behaviour does not improve
3. Temporary Removal from Activity – If behaviour does not improve, the child may be removed from the activity for a short period under supervision
4. Parental Involvement – If disruptive behaviour continues or is serious (e.g., aggression, bullying, refusal to follow safety rules), parents/carers will be informed
5. Suspension from Activities – In repeated or severe cases, the GSM may suspend a young person from meetings, trips, or camps for a set period
6. Removal from Group – As a last resort, after consultation with parents/carers, a young person may be asked to leave the Scout Group

Serious Incidents

- Any behaviour that threatens the safety or wellbeing of others (e.g., violence, bullying, illegal activity, possession of drugs or alcohol) will be dealt with immediately
- The GSM will be informed, parents will be contacted, and further action (including suspension or removal) may follow

Adult Leaders and Helpers

- Any adult found to be acting inappropriately, failing to follow safeguarding guidelines, or undermining the group's values may be:
 - Given a verbal/written warning by the GSM.
 - Suspended from volunteering duties while the matter is reviewed.
 - Referred to the Group Chair if serious.

Appeals

Parents/carers or adult volunteers may appeal decisions regarding suspensions or removals. Appeals must be submitted in writing to the Group Chair, whose decision will be final.



Review

This policy will be reviewed annually by the Group Executive Committee to ensure it remains fair, effective, and in line with safeguarding best practice.

Policy Review Sheet

Date	Reviewed By	Key Changes Made	Next Review Date



Youth-Friendly Behaviour Code

In Beavers, Wolf Cubs and Scouts, we want everyone to feel safe, happy, and included. All of your leaders are volunteers. They don't get paid anything, most of them have full-time jobs, and they give up a lot of their time to make sure you have fun.

Here are our simple rules for all sections and adult leaders:

What We Do

- Be Kind – Treat others with respect.
- Be Safe – Listen to leaders and follow safety rules.
- Be Fair – Share, take turns, and let everyone join in.
- Be Responsible – Look after equipment, the environment, and each other.
- Join In – Do your best and take part.

What We Don't Do

- No bullying, name-calling, or leaving people out.
- No fighting, hurting others, or damaging things.
- No ignoring safety rules.
- No alcohol, drugs, or smoking.

What Happens If Rules Are Broken

1. Reminder – You'll be asked nicely to change your behaviour.
2. Warning – You'll be told clearly what needs to change.
3. Time Out – You may sit out for a while.
4. Talk with Parents – Leaders may talk to your parents/carers.
5. Suspension – In serious cases, you may not be able to come to a meeting, camp, or trip, or even be required to leave the group

Remember

Scouts is about fun, friendship, adventure, and respect. If everyone follows these rules, we can all enjoy Scouting together!

